

## **WOMEN'S HEALTH AND CANCER ACT**

The Women's Health and Cancer Act ("Women's Health Act") was signed into law on October 21, 1998. This law requires that all medical plans that cover mastectomies also cover breast reconstruction following a mastectomy. Under this law, if an individual who has had a mastectomy elects to have breast reconstruction, the medical plan must provide the following coverage as determined in consultation with the attending physician and the patient:

- Reconstruction of the breast on which the mastectomy has been performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance;
- Prostheses; and
- Treatment of physical complications at all stages of the mastectomy, including lymphedemas.

Benefits received for the above coverage will be subject to any deductibles and coinsurance amounts required under the medical plan for similar services.

This law also requires written notice of the availability of the coverage be delivered to all plan participants upon enrollment and annually thereafter. This notice serves to fulfill that requirement.

All questions should be directed to Benefits Administration, at Hanford Mission Integration Solutions, LLC, P. O. Box 943 H2-23, Richland, WA 99352 or telephone 509.376.6962.